Westfield School

Appendix A

Accessibility Plan 2019

Target	Strategy	Outcome	Timeframe	Achieved
To improve the physical access to Junior House and Senior House.	 Ramp Access to Junior House. Ensure all events for visitors are held in sports hall or dining room (ground floor level with disabled toilet access) Maintenance of tennis courts 	Available in new premises. Maintenance plan in place.		2019 Ongoing Ongoing
To ensure that all out of school activities are planned to ensure that participation of the whole range of pupils	Review all out of school provision to ensure compliance with legislation.	All out of school activities will be conducted in an all-inclusive environment and comply with all current legislation.	Reviewed annually	-Ongoing
To source disability awareness training for staff	Secure regular INSET sessions on disability awareness.	Training sourced and provided. All staff fully aware of the implications of the Disability Discrimination Act 1995 and amended by the SENDA 2001.	Reviewed annually	Regular training on INSET days.
Introduction of physical aids to gain access to education	 Specialist ICT equipment eg enlarged keyboards and monitors. Specialist 'notebook' computer Specialist desks and chairs Overlays, reading rulers and handwriting aids Interactive whiteboards 	Access to education New pupil's needs are assessed, and equipment provided is as required.	Reviewed annually	Ongoing
Guidance provided for staff organising trips to ensure that all pupils with medical needs are catered for, bearing in mind guidance re risk assessment.	Advice distributed to departments	Educational visits policy First aid policy		Reviewed annually. Reviewed annually. Hard copies

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	JH and SH have medical notes sheet issued to all staff	Medical forms collected annually for each pupil and stored in reception.	available in reception.
To build new gym facilities, fully accessible for all users.	 Build new gymnasium on front lawn, working with architects to ensure all disabled requirements are met for school and the community. 	Planning approved awaiting funding	Ongoing